



barbon
insurance group

NEWS RELEASE

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BARBON HOLDS GRADUATION CEREMONY FOR SUCCESSFUL BIG MANAGEMENT PROGRAMME STUDENTS

Leading UK property & commercial broker Barbon Insurance Group Limited (tel: 01420 488288 or visit www.barbon.com) recently held a prestigious graduation ceremony for the 15 employees who successfully completed its challenging 18-month BIG Management Programme.

During the ceremony itself, which took place at the luxurious Rushton Hall Hotel & Spa in Northamptonshire, Barbon's CEO Martin Oliver offered his congratulations and presented each graduate with their Chartered Management Institute Diploma in Management.

As well as the graduates and their families, the event was attended by members of the Board and Heads of Business. Following the ceremony, guests enjoyed a drinks reception and sumptuous three-course dinner with a table magician present.

Martin Oliver said: "We are delighted at the level of enthusiasm and dedication that each of these Barbon employees demonstrated throughout the BIG Management Programme. It was an extremely challenging course that required a high level of personal commitment.

He continued: "They are our leaders of the future and I have no doubt that each graduate will go on to achieve great success and have a positive impact on the Group, as well as the insurance industry in general. I wish them all the very best of luck in their future careers."

Winner of Martin Oliver's special prize (£200 Red Letter Day) for the best Management Project was Kara Moyse, Business Change Co-ordinator at Lincoln-based HomeLet where she has been employed for five years.

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All 15 candidates have graduated with a Level 3 Diploma in First Line Management and Level 5 Certificate in Management and Leadership, accredited by the Chartered Management Institute.

As part of the BIG Management Programme, the 15 graduates attended 12 courses on a range of topics from Leadership to Managing Stakeholder Needs and completed six assignments as well as a management project. They also attended a module on Presentation Skills which assisted with their end of year presentations to the business.

Barbon's BIG Management Programme Graduates are:

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|------------------------|----------------|
| • Amy Innes | Keelan Westall |
| • Rachel Pepper | Keelan Westall |
| • Becci Golding | Keelan Westall |
| • Lisa Smith | Keelan Westall |
| • Mark Savage | Deacon |
| • Chris Walton | Deacon |
| • Gemma Lindley | Deacon |
| • Andy Bygrave | Farr |
| • Tracey Philp-Edwards | Farr |
| • Kara Moyse | HomeLet |
| • Claire Turner | HomeLet |
| • Tonia Christopher | HomeLet |
| • Jenny Huczok | HomeLet |
| • Natalie Epps | HomeLet |
| • Nicola Ellwood | HomeLet |

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About the BIG Management Programme:

Courses attended were Induction/TMSDI profiles, Communication Skills, Resourcing, Recruitment & Selection, Introduction to Finance, Performance Management, Effective Teamwork, Managing Stakeholders Needs, Presentation Skills, Leadership, Negotiation Skills, Managing Projects and Action Learning.

Assignments completed & passed were Personal Development / Health & Safety, Resource Planning, Performance Management, Developing Others, Meeting Stakeholder Needs, Being a Leader and a Management Project.

About Barbon Insurance Group:

Barbon Insurance Group Limited is authorised and regulated by the Financial Services Authority. It has a gross written premium of more than £150 million and is committed to delivering innovative insurance solutions, as well as risk management and consultancy services. It has built an impressive reputation through knowledge, experience and a commitment to understanding its customers' businesses.

Barbon is wholly owned, through Caley Limited, by leading banks HSBC and Lloyds Banking Group.

Barbon's leading brands are Keelan Westall, Cadogan Keelan Westall, Deacon, Zennor, Cadogan Hanover Park (SaifnSure, TrucknSure, Plastech, Performance Media and CareAssured), HomeLet, Letsure, BIBALet and Farr.

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