



## **NEWS RELEASE**

### **ASPIRING MANAGERS AT BARBON BENEFIT FROM NEW DEVELOPMENT PROGRAMME**

#### **Introduction to the Principles of Leadership Will Lead To Internationally- Recognised Qualifications from The Chartered Management Institute**

Eight months on from the launch of a new internal Management Development Programme by leading commercial property insurance broker Barbon Insurance Group Limited, a number of aspiring managers are already benefiting from varied training modules, learning new skills and implementing fresh ideas into the business.

Richard Walden, HR Director at Barbon, comments: “This is a demanding programme with monthly training workshops and challenging written assignments. We have been extremely impressed with the standard of the work completed by the candidates and by their continued enthusiasm for the Programme to date.”

Designed to cultivate talent among its next generation of leaders from within the six divisions of Barbon, the 15-month training and development programme has, to date, included courses on Communication Skills, Resourcing, Recruitment and Selection, Finance, Performance Management, Effective Teamwork and Customer Service.

The aspiring managers are currently working their way through the training workshops and related assignments in order to gain a Level Three Diploma in First Line Management and Level Five Certificate in Management and Leadership, both of which are accredited by the Chartered Management Institute.

Already they have completed and passed assignments in Resource Planning, Performance Management and Developing Individuals & Teams.

CEO, Martin Oliver, will be attending the October Leadership module for the Group’s Property & Commercial division, to meet the candidates and to observe the training session. He will also be attending the November Team Leadership module for HomeLet.

Kara Beevers of the Business Change Team, comments: “The BIG Management course has been running now since January and I have personally enjoyed every session. They go into great detail and really help you to understand how and why the business makes certain decisions.

“All sessions really give a great sense of self awareness about how you come across as an individual and how everyone has different styles.”

She concludes: “The BIG Management programme has also given me the opportunity to build relationships with other members of the business and to learn more about their roles. The support and feedback from the trainers on BIG is great. Their experience and knowledge is vital to the content of each session.”

Barbon’s market-leading brands comprise Keelan Westall, Cadogan Keelan Westall, Deacon, Cadogan Hanover Park (SaifInsure, TruckInsure, Plastech, Performance Media and CareAssured), HomeLet, Letsure, BIBALet and Farr.